



## HAMPSHIRE COUNTRY SCHOOL

### **Seeking Relief Dorm Parent**

#### **Job Summary:**

Hampshire Country School (HCS) is a one-of-a-kind school for twice-exceptional boys who need a place to discover possibilities despite characteristics and behaviors that have limited their success and access in traditional school settings. Through the power of lightheartedness, understanding, structure, and a family-style environment, our students experience growth, self-fulfillment, and the power of humanistic relationships over the average three years they spend at HCS. Situated on two thousand acres in rural New Hampshire, our campus is an outdoors person's dream.

Relief Dorm Parents generally work Friday through Monday and occasional weekday evenings covering Dorm Parents' time off. From after school through the end of breakfast the next day, relief dorm parents might do everything from playing games, making breakfast, or leading an activity like a hike, game, or trip to the local library. Their role at Hampshire Country School has two equally important foundations: create a family-style living space in the dorm, and lead activities with a strong educational foundation while also creating social connection and having fun.

School year contract from late August through mid June. Summer session work available. Housing, utilities, and most meals provided. Competitive salary and benefits.

#### **Job Duties:**

45% - Relief Dorm Parents have the primary responsibility to support a family-style living space in the dorm and at meals. By stepping into our students' "home away from home" relief dorm parents serve as an important caregiver getting to know every student in our small school community.

35% - Lead activities with a strong educational foundation. These will typically be evening or weekend opportunities to engage fun, curiosity, movement, and confidence.

10% - Learning Community responsibilities include being available for emergencies or to cover shifts when needed, filling in with logistics, supervising student phone calls, etc.

10% - Individual student support through one-on-one sponsorship of interests, projects, and unique needs.

#### **In carrying out their duties, the Relief Dorm Parent also:**

- Aligns with school Mission, Vision, and Program.

- Engages with students and builds positive relationships.
- Participates in meals and community life in addition to job responsibilities.

### **Commitments, Knowledge, Skills, and Abilities**

- A commitment to students' dignity and their whole learning process.
- A commitment to the method of lightheartedness, understanding, structure, and compassion.
- Have the ability to manage a number of competing demands and triage what needs attention first.
- Resilience and creativity.
- Familiarity with challenging students and difficult behaviors.
- Being flexible and adapting to changing circumstances.
- Being willing and able to exercise judgment and take risks.

### **Required Qualifications:**

- Residential experience in an academic or therapeutic setting.
- A bachelor's degree (complete or expected in next 24 months) in child development, outdoor leadership, or a related field, or equivalent professional experience.
- Ability to pass a comprehensive physical and background check.

To seek more information or apply for this position, please email a cover letter and resume or CV to [employment@hampshirecountryschool.net](mailto:employment@hampshirecountryschool.net). Position will be open until filled.

**Hampshire Country School (HCS) is a 10 month boarding school in southern New Hampshire for high-ability, neurodiverse boys enrolling in later elementary or middle school. HCS offers understanding, light-heartedness, and structure to educate boys in a family-style, supportive, and collaborative learning community. For more information: <http://www.hampshirecountryschool.org>**

*Hampshire Country School is an AA/EEO employer and does not discriminate against any person or group on the basis of age, color, disability, gender, pregnancy, national origin, race, religion, sexual orientation, veteran status or genetic information. Hampshire Country School is building a culturally diverse faculty and staff committed to working in a multicultural environment and encourages applications from minorities and women.*